



Small Groups Childcare Guidelines

Helping each other grow in godliness is the purpose of each of our Small Groups. Everything done in a SG or by a SG leader is to promote this. Our children are gifts from the Lord and our hope is that one of the good fruits of our time in Small Groups is that parents will be refreshed and better equipped to be godly parents. Our childcare service is setup for the purpose of helping parents to be at ease in knowing their children are well taken care of, and for the group as a whole to be able to focus on Christ-centered fellowship.

Each Small Group that has childcare is to have a Coordinator (not the Small Group Leader) who is to be responsible for administrating all the childcare needs of the Small Group. Children age 11 and younger can be part of the SG's childcare. Babies younger than 12 months may stay with their parent(s) during the meetings if the Small Group Leader sees this as appropriate. Parent(s) may be asked by Coordinator to leave disruptive children at home for the well-being of the other children.

Since all SG members need to be participating with the others in their group, Caregivers are not to be members of the SG they are serving. Caregivers are to be at least 13 years old and are to complete Red Cross Babysitters Training. A Small Group may need multiple sitters to properly care for each child, but such decisions and other judgment calls should be processed by the SG Coordinator and Leader.

Childcare workers are to be compensated \$20-\$25 per night. We ask that parents using SG childcare contribute \$3/child /night to a maximum of \$9/family/night. A family's inability to contribute should be handled by the SG Leader. Small Group Leaders also can be exempt from paying as we want this to be a blessing for their leadership contribution. The Childcare Coordinator is to cover the difference paid to the Worker; recording on the ***Reimbursement Form*** how much needs to be reimbursed. Then, send the completed form to DavidMichael@Graceky.org to request reimbursement, which will be processed within the following week after submission of the form. For any clarifications or questions please contact David Michael at the church office (859-371-7880).

Thanks for serving!